

Conflict Mineral - Policy

Background

In August 2012, the United States Securities and Exchange Commission issued its final rules regarding “Conflict Minerals” (also known as ‘3T&G’ – Tantalum, Tin, Tungsten and Gold). It is defined in section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. It requires publicly traded companies in the United States to conduct due diligence on their supply chains and to disclose whether the products they manufacture contain “conflict minerals” and whether the production of any “conflict minerals” benefits armed groups in the Democratic Republic of the Congo (DRC) and surrounding countries.

RAD's Commitment

RAD's commitment to the environment stems from our view of corporate citizenship and ecological responsibility, and extends far beyond our adherence to environmental standards and directives. We are committed to ensuring the health, safety and protection of people who come into contact with our products. We require high social, environmental and human rights standards among our suppliers. RAD supports the ending of violence and human rights violations in the mining of minerals from the area known as the “Conflict Region” in the east of the Democratic Republic of Congo (DRC) and surrounding countries. Managing our obligations in relation to Conflict Minerals is a part of our corporate responsibility. RAD will make reasonable efforts not to purchase knowingly products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. RAD expects its suppliers to only source minerals from responsible sources unrelated to the Conflict Region.

RAD's Measure

Our products are essentially built out of components such as Micro Processors, Network Processors, and various Memory chips, as well as other electronic components such as resistors and capacitors, that are procured from our suppliers.

RAD does not source directly from smelters or mines; we are reasonably observing our supply chain to monitor our suppliers track the source of minerals used in products manufactured at their facilities. It is our requirement that our suppliers will adopt policies and procedures with respect to conflict minerals that will enable us to reasonably assure products supplied to RAD are conflict-free.

RAD is not required to report to the US Securities and Exchange Commission about the use of conflict minerals. However, we are committed to observing our supply chain. Our suppliers are well known and established manufacturer with comprehensive policy, ensuring that our products do not contain Conflict Minerals.

RAD will continue to evaluate our policies in order to share information and aid with rule compliance.